

KANEILIA WILLIAMS

February 13, 2023

Dear Mayor and Board of Aldermen:

Please consider this letter as my official resignation from the City of Indianola. I am resigning as the City Clerk due to the undue pressure of working in a hostile work environment created by Mayor Ken Featherstone and Alderman Marvin Elder. In conjunction with the hostile work environment, there was also constant toxic, aggressive, and unprofessional communication that rendered me incapable of remaining in this position without fear of physical or mental harm.

It was my hope that the aforementioned environment and communication concerns would have been addressed and remedied by the Board when brought to their attention. However, after informing several Board Members about the environment, communication and fear that I felt, nothing was addressed. Also on 12/21/22, I was on the agenda to discuss my unfair, discriminatory and hostile treatment by the mayor and Alderman Elder. I was asked to leave the room by Alderman Brock and not given the opportunity to speak.

Examples of such treatment include: Mayor Featherstone and Alderman Elder talking to me in a threatening and hostile manner on several occasions; violent outbursts from the Mayor in City Hall while talking to aldermen and the former mayor; micromanagement and discrimination in reference to my son's medical condition by both Mayor Featherstone and Alderman Elder; gender discrimination from the Mayor; discrimination in requirement of all department heads attending board meetings and department head meetings; and repeated calls by Mayor Featherstone and Alderman Elder to get rid of the City Clerk, most recently at the 1/12/23 NAACP meeting. At which, Elder stated he had replacements for both the City Clerk and Police Chief. The last incident occurred on today when Mayor Featherstone called me and told me "to get my ass to work". I have witnesses to each and every example.

These incidents, the environment and communications, have caused me to seek medical attention with the medical assessment addressing headaches, weight loss, high blood pressure, depression and anxiety, none of which I had prior to working for the present Mayor and Board.

I cannot continue to work in this toxic, anxiety-inducing environment and subject myself to a hostile work environment with such unprofessional conditions. Please consider my resignation effective March 3, 2023.

Cordially,



Kaneilia Williams